

⇒ Shared knowledge  
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# NOREC EXCHANGE PROJECTS IN UGANDA

An overview over Norec partners, participants  
and exchange projects

Updated September 2023

→ 1963 - 2023  
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The Norwegian Agency for Exchange Cooperation (Norec) is Norway's only competence centre for international exchange. As an executive body under the Norwegian Ministry of Foreign Affairs, we are a key part of Norway's integrated approach to achieving the UN's sustainable development goals.

For over 60 years, Norec has helped organisations, institutions, and companies to grow and develop by using the most important resource they have: people. With a grant from Norec, workplaces send employees on exchange to another country.

Norec also coordinates recruitment of Norwegian citizens to positions funded by the Norwegian government at the UN and the World Bank. This includes positions as Junior Professional Officers and United Nations Volunteers.

## Content

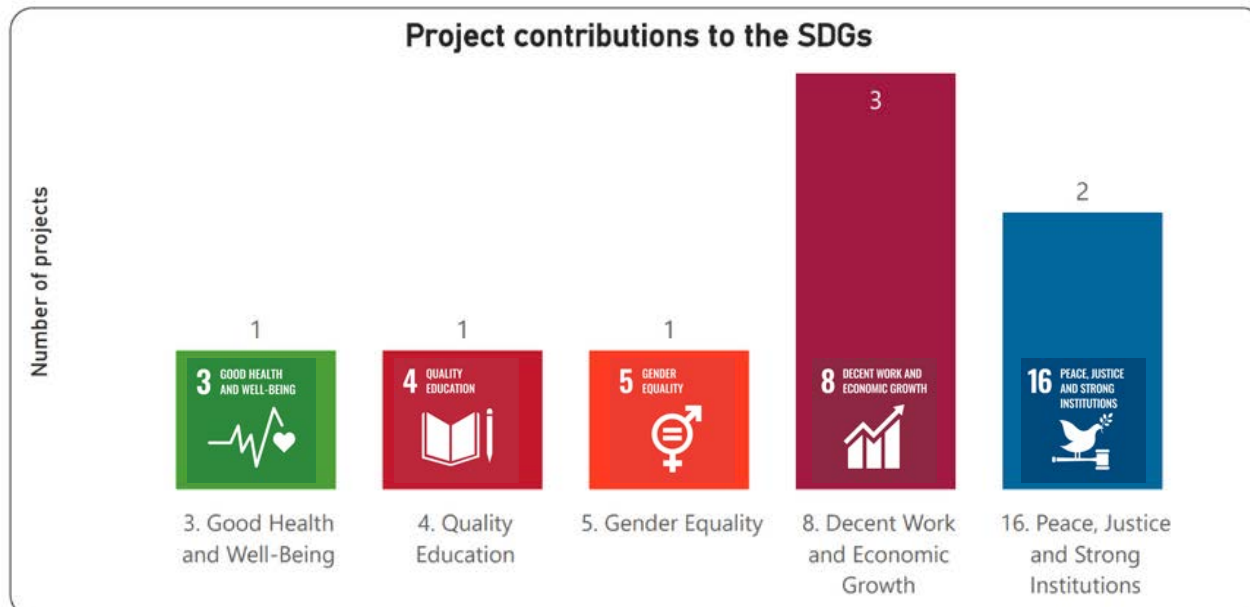
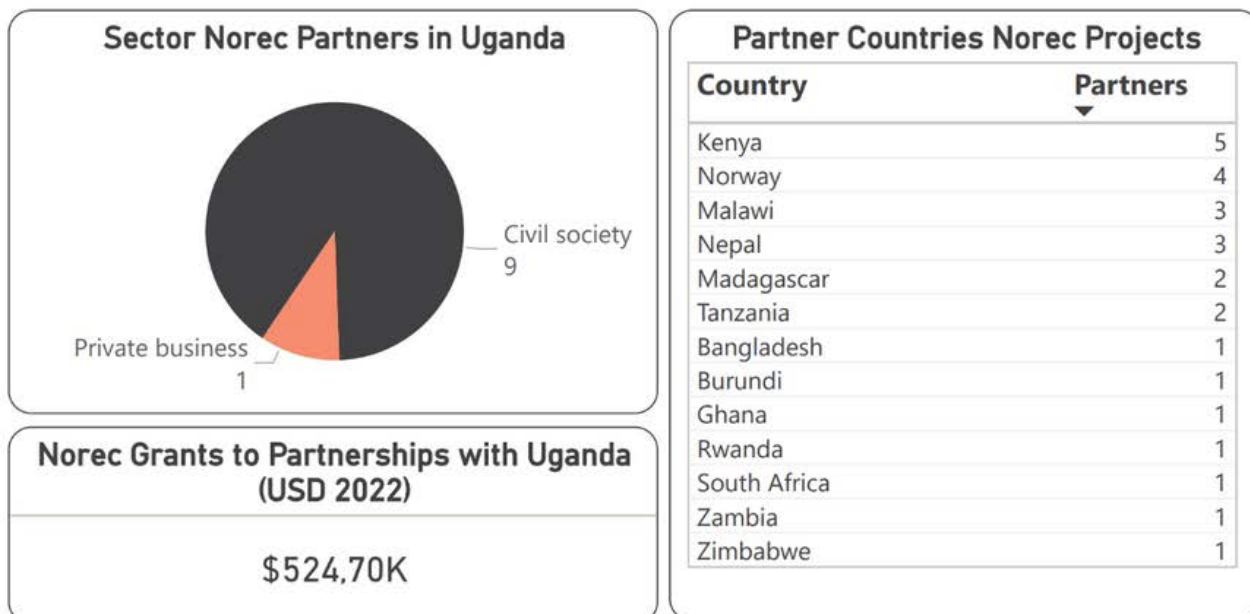
The aim of this booklet is to give you a thorough, yet concise, overview over Norec support and grants, and our partners, participants and projects in the country. Therefore we have included information in the following order:

- Norec support to partners
- Contact information for Norec partners
- Exchange participants
- Information sheet for each project





## Norec support to partners in Uganda



## Norec partners in Uganda

Home partner	City	Primary Contact	Email	Start year	End year
Advance Afrika	Kampala	Sharon Atukunda	admin@advanceafrika.org	2022	2025
CBS Pewosa	Kampala	Florence Luwedde	md.cbsfm@gmail.com	2022	2027
Community Empowerment for Rural Development (CEFORD)	Arua	Amanicia Freda Opima	info@ceford.or.ug	2022	2027
Federation of Uganda Employers (FUE)	Kampala	Mustaphar Fagay	opiodouglas@gmail.com	2023	2024
Global Link Africa	Kampala	Samuel Baker Okullo	globalinkafrika@gmail.com	2023	2026
Kyusa	Kampala	Noeline Kirabo	kyusa.uganda@gmail.com	2023	2025
Sunami Solar Uganda Limited	Kampala	Moses Dokoria	froydis.archer@techbridgeinvest.com	2023	2023
The World Association of Girls Guides and Girls Scouts (WAGGGS)	Kampala	Robina Asiimwe Sentumbwe	robina.sentumbwe@waggs.org	2021	2026
Uganda Girl Guides Association (UGGA)	Kampala	Nakazibwe Catherine	thegirlguidesuganda@gmail.com	2021	2026
Uganda Youth Skill Training Organisation (UYSTO)	Kampala	Bob Maahe	bobmaahe@gmail.com	2023	2026

## Norec participants exchanging from Uganda as of September 2023

Home organisation	Number of participants
Advance Afrika	2
CBS Pewosa	2
Community Empowerment for Rural Development (CEFORD)	2
Federation of Uganda Employers (FUE)	1
The World Association of Girls Guides and Girls Scouts (WAGGGS)	1
Uganda Girl Guides Association (UGGA)	5
Uganda Youth Skill Training Organisation (UYSTO)	2

## Norec participants on exchange in Uganda as of September 2023

Home organisation	Number of participants
Advance Afrika	2
CBS Pewosa	2
Community Empowerment for Rural Development (CEFORD)	2
Federation of Uganda Employers (FUE)	1
Sunami Solar Uganda Limited	2
The World Association of Girls Guides and Girls Scouts (WAGGGS)	4
Uganda Girl Guides Association (UGGA)	6
Uganda Youth Skill Training Organisation (UYSTO)	2



## Our projects with Ugandan partners

Sunami Solar Uganda Limited			
<b>Project period</b>		<b>Project key facts</b>	
Start Year	End Year	Number of participants of project period	Estimated total budget of project period
2023	2023	5	\$159K
<b>Thematic focus</b>		<b>Project description</b>	
Sustainable Development Goal:	DAC sub sector:	<p>The five partner companies are working with technology start-ups and renewable energy. The overall goal is to create jobs, sustainable businesses and start-ups, and social and economic impact. Participants are exchanged between the companies in Norway, Kenya and Uganda. The core activity is sharing knowledge, teaching the young employees new skills and competencies, and in turn strengthen the companies.</p>	
8. Decent Work and Economic Growth	25030 Business development services		
<b>Partners</b>			
<b>Name</b>	<b>Country</b>		
Sunami Solar Kenya Limited	Kenya		
Sunami Solar Uganda Limited	Uganda		
Techbridge Invest AS	Norway		
Techbridge Invest Kenya Limited	Kenya		





## CBS Pewosa

### Community Empowerment for Rural Development (CEFORD)

#### Project period

Start Year	End Year
2022	2027

#### Project key facts

Number of participants of project period	Estimated total budget of project period
22	\$2M

#### Thematic focus

Sustainable Development Goal:	DAC sub sector:
16. Peace, Justice and Strong Institutions	15150 Democratic participation and civil society

#### Project description

This project aims to get youth involved in civil society and in their communities to fight against injustice and reduce poverty. The partnerships will enable youth to make a difference and have an impact. Their method is to work with civil society organisations to promote youth participation and leadership.

#### Partners

Name	Country
Agro-Forestry, Basic Health and Cooperatives (ABC Nepal)	Nepal
CBS Pewosa	Uganda
Community Empowerment for Rural Development (CEFORD)	Uganda
Group of Helping Hands (SAHAS) Nepal	Nepal
Organization for Community Development (OCODE)	Tanzania
Strømmestiftelsen	Norway

## Global Link Africa

#### Project period

Start Year	End Year
2023	2026

#### Project key facts

Number of participants of project period	Estimated total budget of project period
24	\$420K

#### Thematic focus

Sustainable Development Goal:	DAC sub sector:
3. Good Health and Well-Being	12220 Basic health care

#### Project description

The partners work to improve access to primary healthcare services in marginalised communities in Kenya and Uganda, and to improve the health systems. Both partners are working within community-based healthcare in off-grid and rural areas. Their goals are to improve maternal and child health services, raise awareness on malaria prevention, and improve access to health services for youth.

#### Partners

Name	Country
Global Link Africa	Uganda
iServe Afrika	Kenya

## Federation of Uganda Employers (FUE)

### Project period

Start Year	End Year
2023	2024

### Project key facts

Number of participants of project period	Estimated total budget of project period
4	\$88K

### Thematic focus

Sustainable Development Goal:	DAC sub sector:
8. Decent Work and Economic Growth	25030 Business development services

### Project description

The partnership between Uganda and Norway work with sustainable and scalable innovation in organisations, and how to build innovation capacity within existing organisations. The objective is to develop a best practice approach to innovation, available both on physical and digital platforms, and to develop resources and capacity on innovation, structured creativity and innovation leadership.

### Partners

Name	Country
Federation of Uganda Employers (FUE)	Uganda
TINKR AS	Norway

## Advance Afrika

### Project period

Start Year	End Year
2022	2025

### Project key facts

Number of participants of project period	Estimated total budget of project period
12	\$221K

### Thematic focus

Sustainable Development Goal:	DAC sub sector:
16. Peace, Justice and Strong Institutions	11330 Vocational training

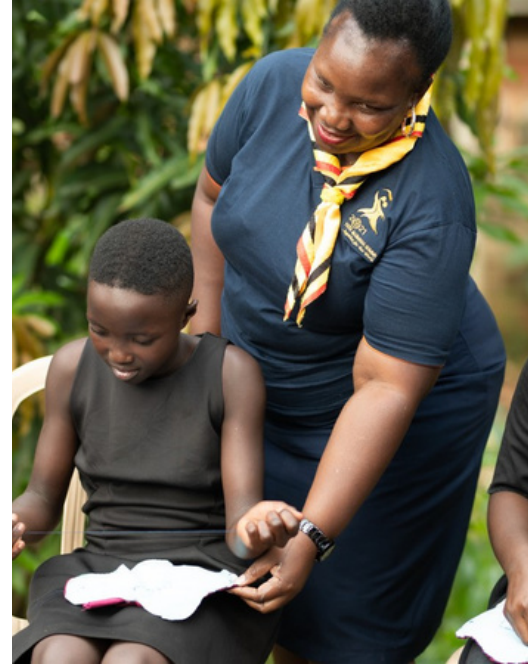
### Project description

In Malawi, it is illegal to employ a former convict the first seven years after serving time in prison. In Uganda, inmates are vulnerable as their offences often are related to experiences of hardship, marginalisation and violence. This project seek to equip offenders with education and skills that will enable them to be self-reliant members of society, while also building institutional capacity of the organisations in the exchange.

### Partners

Name	Country
Advance Afrika	Uganda
Chance for Change	Malawi





## The World Association of Girls Guides and Girls Scouts (WAGGGS) Uganda Girl Guides Association (UGGA)

Project period	
Start Year	End Year
2021	2026

Project key facts	
Number of participants of project period	Estimated total budget of project period
240	\$6M

Thematic focus	
Sustainable Development Goal:	DAC sub sector:
5. Gender Equality	15170 Women's equality organizations and institutions

**Project description**

The project aims to aim to create an empowering environment for young women, where young women will be leading, raising their voices and making a difference on issues important to them at local, national, regional and global levels. The project exchanges both professional staff and volunteers.

Partners	
Name	Country
Bangladesh Girl Guide Association	Bangladesh
Burundi Girl Guides Association (BGGA)	Burundi
Fanilon'i Madagasikara	Madagascar
Ghana Girl Guides Association	Ghana
Kenya Girl Guides Association (KGGA)	Kenya
Malawi Girl Guides Association (MAGA)	Malawi
Mpanazava Eto Madagasikara	Madagascar
Nepal Scouts	Nepal
Rwanda Girl Guides Association	Rwanda
Tanzania Girl Guides Association	Tanzania
The World Association of Girls Guides and Girls Scouts (WAGGGS)	Uganda
Uganda Girl Guides Association (UGGA)	Uganda
Zambia Girl Guides Association	Zambia
Zimbabwe Girl Guides Association	Zimbabwe

## Uganda Youth Skill Training Organisation (UYSTO)

### Project period

Start Year	End Year
2023	2026

### Project key facts

Number of participants of project period	Estimated total budget of project period
24	\$846K

### Thematic focus

Sustainable Development Goal:	DAC sub sector:
8. Decent Work and Economic Growth	11330 Vocational training

### Project description

The project aim is to strengthen the organisations as regional development partners. The project will accomplish this through strategic work with vocational skills, entrepreneurship, internationalisation, and quality service delivery. In Malawi, the partner will work on empowering young people with vocational and entrepreneurial skills training that are in demand in the labour market, while the Norwegian partner will focus on improvement of intercultural competence and la...

### Partners

Name	Country
Flora vidaregåande skule	Norway
Uganda Youth Skill Training Organisation (UYSTO)	Uganda
YouthCode/Nkhotakota Youth Organization (NYO)	Malawi

## Kyusa

### Project period

Start Year	End Year
2023	2025

### Project key facts

Number of participants of project period	Estimated total budget of project period
16	\$412K

### Thematic focus

Sustainable Development Goal:	DAC sub sector:
4. Quality Education	11430 Advanced technical and managerial training

### Project description

The project Youth Digital Entrepreneurship Exchange Program provides youth with digital entrepreneurship skills, as a tool to address high unemployment rates among youth in South Africa, Kenya and Uganda. They also want to increase the partner organisations capacity as development organisations.

### Partners

Name	Country
Kyusa	Uganda
Sote Hub	Kenya
Suff Academy	South Africa