



NOREC EXCHANGE PROJECTS IN ZIMBABWE

Updated August 2024

NOR \Rightarrow C NORWEGIAN AGENCY FOR
EXCHANGE COOPERATION



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Photographs

All the images portrayed are real people working in a Norec project and their colleagues from all over the world. Consent has been granted to Norec to use these images to visualise our exchange projects and their effect.

For more information regarding specific photographs or any other content in this pamphlet, contact norec@norec.no

About Norec

The Norwegian Agency for Exchange Cooperation (Norec) is Norway's only competence centre for international exchange. As an executive body under the Norwegian Ministry of Foreign Affairs, we are a key part of Norway's integrated approach to achieving the UN's sustainable development goals.

Grant Management

Norec's uniqueness lies in supporting work exchanges that provide global learning opportunities for staff and organisations. With a grant for a Norec exchange project, workplaces send employees and volunteers on exchange to another country.

As of 2024, Norec also administers the grant Democracy Through Partnerships, which supports Norwegian political parties and their youth wings in their work to promote democracy globally.

The UN and World Bank

Norec coordinates recruitment of Norwegian citizens to positions funded by the Norwegian government at the UN and the World Bank. This includes positions as Junior Professional Officers and United Nations Volunteers, as well as other secondments. We are currently funding around 40 Norwegian citizens working for various UN agencies, the World Bank and the Asian Bank on all continents. Norec conducts pre-deployment trainings and follows up the secondees throughout their contracts, with an overall goal of increasing the number of Norwegian citizens in international organisations.

Training and Learning

Norec has an interdisciplinary team of trainers. They facilitate learning for staff and partnerships that work internationally. Yearly, Norec arranges between 35-40 courses with over a thousand participants. Norec's courses are interactive and inclusive in order to accommodate people from diverse and multicultural backgrounds.

Building Knowledge

In addition, Norec conducts action-based research to expand and build knowledge in the field of international work exchanges. Multi-method data collections are regularly carried out to inform and improve our trainings and programmes.

As a centre of competence, we strive to build and expand knowledge on how to conduct successful work exchanges – and how to build strong global partnerships.

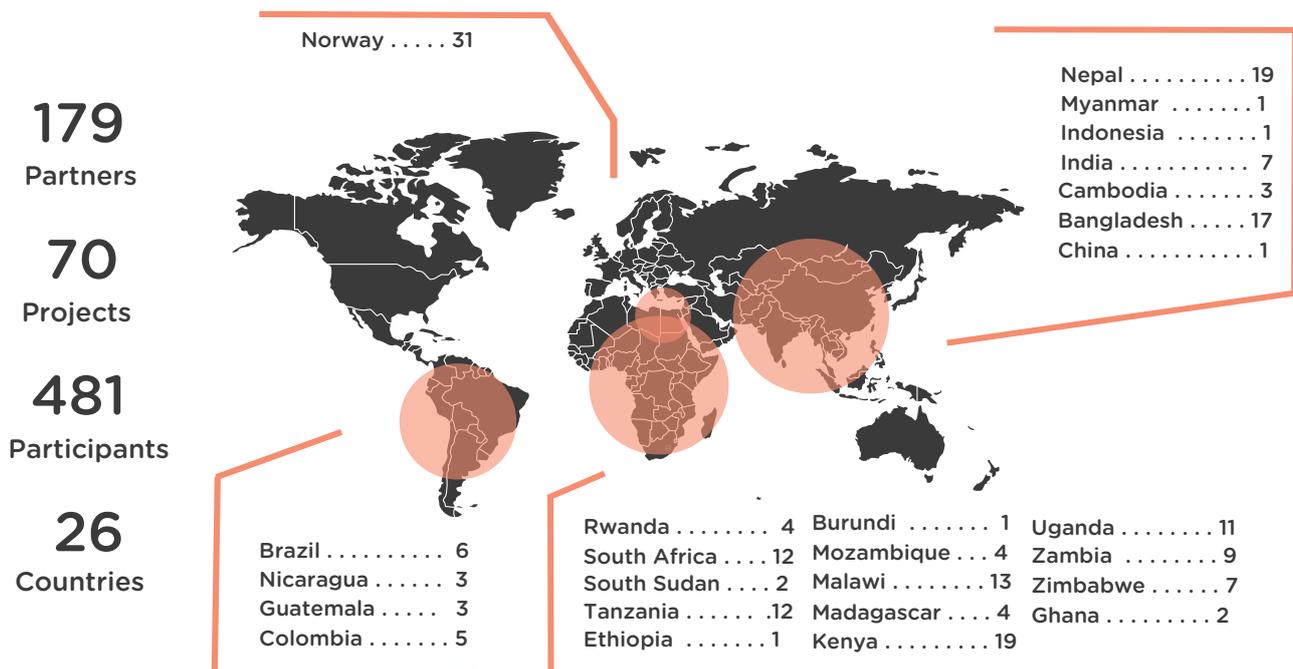
Norec exchange projects

Yearly, over 175 organisations send their staff to work abroad to learn from partners in other countries, creating new or stronger partnerships through practical experience in different contexts and specialisations.

Norec is founded on the principle that collaboration is essential for addressing global challenges. Whether the partnerships are formed with like-minded or different organisations, they strengthen international alliances and work to reach the UN's sustainable development goals.

The majority of the staff that travel abroad in Norec supported projects, gain valuable work experience. Learning and skill transfer gives exchanged project staff professional growth, which upon their return, contributes to their organisations' efficiency and innovation. Over time, the skills and learning are transferred between those that have been on an exchange, the new staff received on job-exchange and the institutions' staff as a whole. This process also promotes organisational and community advancement.

Norec emphasizes the importance of bridging power imbalances and fostering international relationships as essential strategies for solving global issues. It fosters a sense of unity and shared purpose among diverse groups, laying the groundwork for long-term cooperation and mutual benefits. Through a Norec exchange project, organisations gain the expertise needed to achieve their objectives and push for impactful changes, showcasing Norec's dedication to cross-cultural cooperation in global problem-solving.



Former Norec exchanged staff Jeromie and her story

Jeromie Akinyi Obwar grew up in an informal settlement in Kisumu, Kenya. She says this about her work exchange to Norway: “That is when I had my self-identity for the first time. I knew who I was. I knew the potentials that I had.”

Upon returning, she volunteered to inform young people about sexual health rights: “We realised that there was something going wrong in our community. The community members could not reach the higher people. We became the ladder for them to use.”

Jeromie was selected into the Health Management Committee: “that to me is so big. I can meet with those people. I can now influence change directly.”



Partner Youth Alive! Kenya (YAK) and achievements

Staff from Youth Alive! Kenya learnt how to conduct action research while on exchange with Youth Empowerment Transformation Trust in Zimbabwe. YAK applied this method to map the situation for youth in Kenya. A report was compiled, which highlights the gaps in current policies as well as youths’ views of what should to be done differently. YAK used the findings to draw attention to the need for change in the electoral process to bring young people out of voter apathy and into politics. The government used key findings from the report to inform governmental youth-focused outreach programmes.

NOREC TRAINING IN KATHMANDU,
NEPAL OCTOBER 2023. CREDIT: MAIKEN
SOLBAKKEN, NOREC



The Norec Network — a resource bank

Since we started in 1963, Norec has supported the exchange of more than 13 000 staff and volunteers between different organisations. These individuals are a resource we want to continue to support. Therefore, we launched the Norec Network in 2023.

We enable the members of Norec Network to share knowledge and expertise, expand their professional network and join physical and digital network activities, and this way, we help keep their engagement going even after their exchange period has ended.

This network works as a resource bank for Norec, where we can gather advice and input from the members. They have helped with facilitation, logistics and interpretation for trainings we have conducted in their home countries.

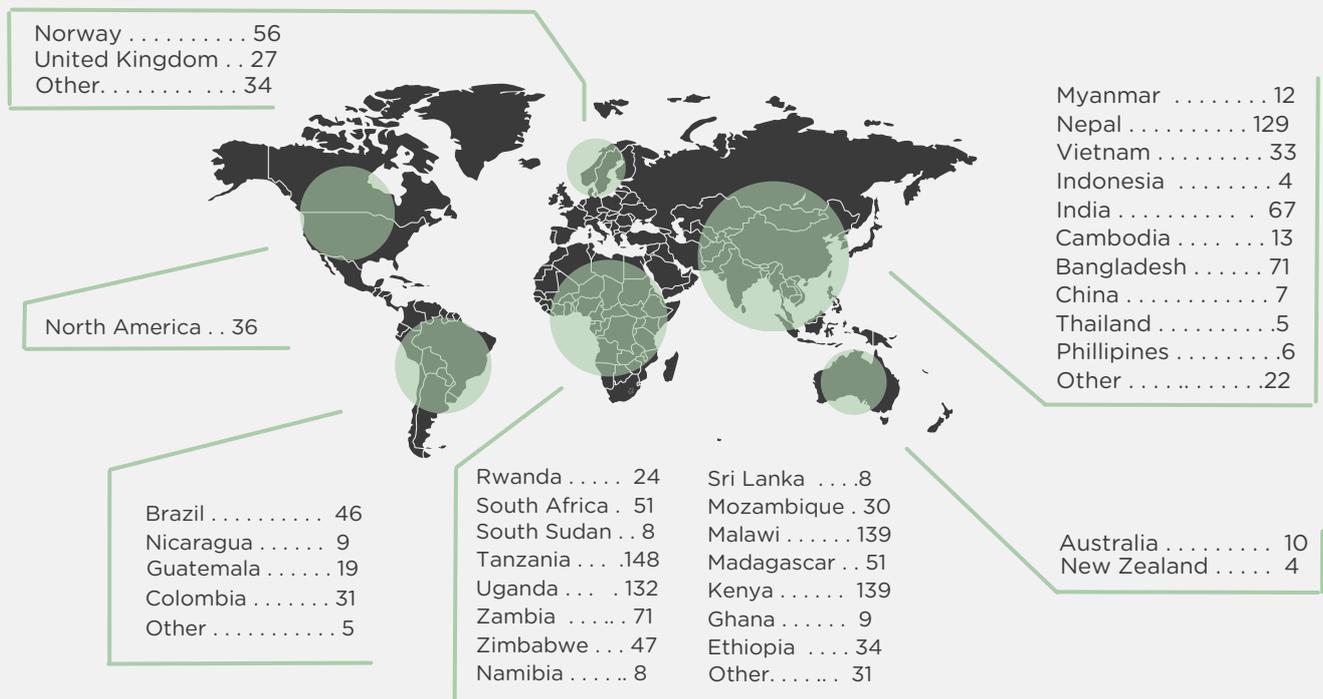
The Norec Network is available for the Norwegian Ministry of Foreign Affairs and associated embassies to utilise as a resource.

If you wish to get further information on how you can utilise this resource, or have any questions related to the network, please contact training@norec.no.

Norec Network members as of april 2024

1,638

Home countries of members of Norec Network as of 2024



A FORMER NOREC PROJECT BETWEEN QUESNAY IN OSLO AND LABOREMUS UGANDA WITHIN IT AND FINTECH. CREDIT: KRISTINE FOLLAND, NOREC



Overview

Norec exchange projects in Zimbabwe

The numbers: Zimbabwe

Total grants to organisations in

The 7 projects with Norec support in Zimbabwe, received 741 000 USD in 2023.

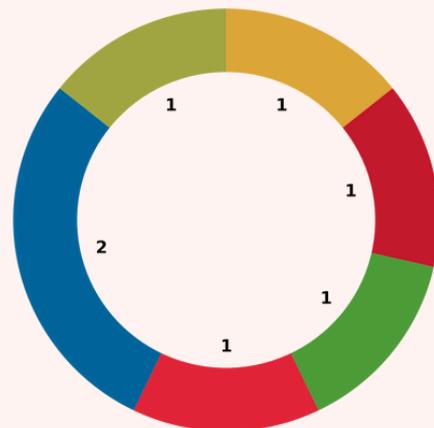
Out of the 7 projects in Zimbabwe, 6 are with Civil Society Organisations (CSOs) and 1 are within the public sector.

\$741K

Supported projects are working towards the following Sustainable Development Goals (SDGs)

All Norec projects promote sustainability goal 17, both by strengthening the tools and methods used to achieve results, and by supporting new global partnerships for sustainable development.

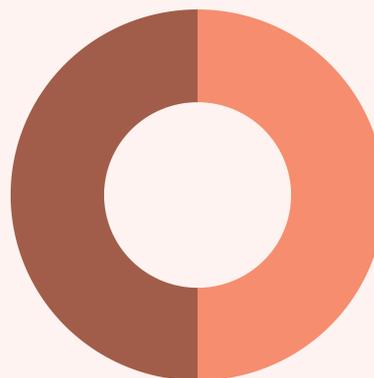
In Zimbabwe, the most prevalent sustainable development goal is number 16, Peace, Justice and Strong Institutions.



- 2 Zero Hunger
- 4 Quality Education
- 3 Good Health and Well-Being
- 5 Gender Equality
- 16 Peace, Justice and Strong Institutions
- 12 Responsible Consumption and Production

Norec staff and volunteers

There are 40 staff members from, or working in, Zimbabwe, receiving Norec support. 20 of them are Zimbabweans working abroad in a Norec exchange project, while 20 are Norec staff from other countries working in Zimbabwe in 2024.



Organisations have partners in the following countries

In a partnership supported by Norec, organisations, public institutions and private business from over 25 countries cooperate to promote the Sustainable Development Goals.

For the projects with Zimbabwean partners, the collaborating organisations are spread over the countries listed to the right.

Bangladesh
Burundi
Ghana
Kenya
Madagascar
Malawi
Nepal

Norway
Rwanda
South Africa
Tanzania
Uganda
Zambia

Norec exchange projects in Zimbabwe

Strengthening productivity of smallholder farmers in Zimbabwe and South Africa

DAC Sub Sector

31182
Agricultural
research

Sustainable Development Goal

12. Responsible
Consumption
and Production

The partners work with smallholder farmers on the production of sweet potato in Zimbabwe and South Africa. Through this partnership, they will share knowledge, procedures and research - and improve productivity and market-access. They will share technology that can prevent diseases in the plants, and thus ensure food security and the livelihood of smallholder farmers.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$7750	4	2023	2024

PROJECT ORGANISATIONS AND INSTITUTIONS

- University of Pretoria
- Rural Enterprise Trust of Zimbabwe

COUNTRIES

- South Africa
- Zimbabwe

A4A - Access for All

DAC Sub Sector

15160 Human
rights

Sustainable Development Goal

4. Quality
Education

The project empower young people to work for access to inclusive education for all. Across these countries, access to higher education is still unattainable for many young students. Through this project, the participants will work with education advocacy and activism, while also sharing institutional best practices and standard operating procedures.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$76734	18	2022	2026

PROJECT ORGANISATIONS AND INSTITUTIONS

- Equal Education
- Zambia National Education Coalition (ZANEC)
- Youth Empowerment and Transformation Trust (YETT)

COUNTRIES

- South Africa
- Zambia
- Zimbabwe

The YESS Girls Movement

The project aims to aim to create an empowering environment for young women, where young women will be leading, raising their voices and making a difference on issues important to them at local, national, regional and global levels. The project exchanges both professional staff and volunteers.

DAC Sub Sector

**15170 Women's
equality
organizations
and institutions**

Sustainable
Development
Goal

**5. Gender
Equality**

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$550360,6	240	2021	2026

PROJECT ORGANISATIONS AND INSTITUTIONS

- Bangladesh Girl Guide Association
- Burundi Girl Guides Association (BGGA)
- Ghana Girl Guides Association
- Kenya Girl Guides Association (KGGA)
- Fanilon'i Madagasikara
- Mpanazava Eto Madagasikara
- Malawi Girl Guides Association (MAGA)
- Nepal Scouts
- Rwanda Girl Guides Association
- Tanzania Girl Guides Association
- Uganda Girl Guides Association (UGGA)
- The World Association of Girls Guides and Girls Scouts (WAGGGS)
- Zambia Girl Guides Association
- Zimbabwe Girl Guides Association

COUNTRIES

- Bangladesh
- Burundi
- Ghana
- Kenya
- Madagascar
- Malawi
- Nepal
- Rwanda
- Tanzania
- Uganda
- Uganda
- Zambia
- Zimbabwe



Youth Sport Exchange Program

DAC Sub Sector

12261 Health education

Sustainable Development Goal

3. Good Health and Well-Being

Five partners in Norway, Zambia and Zimbabwe cooperate to improve access to sports for all – regardless of gender and age. In order to create safe, inclusive and sustainable sport environments in the partner countries, they engage children and youth, increase competence for young coaches, and strengthen the organisations and institutions around them.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$1200000	70	2022	2025

PROJECT ORGANISATIONS AND INSTITUTIONS

- Malawi National Council of Sports (MNCS)
- Norges idrettsforbund og olympiske komité (NIF)
- Response Network
- National Organisation for Women in Sport Physical Activity and Recreation (NOWSPAR)
- Sport in Action
- EduSport
- Zimbabwe Volleyball Association

COUNTRIES

- Norway
- Zimbabwe
- Zambia
- Malawi



Meaningful Youth Participation in socio-economic and political decision-making processes

DAC Sub Sector

15150
Democratic participation and civil society

Sustainable Development Goal

16. Peace, Justice and Strong Institutions

The project is designed to create awareness and strengthen systems related to critical issues impacting young people. The partners use peer-to-peer networking, training sessions and local engagement to create opportunities for youth leaders. They work simultaneously through their mother organisations and nation-wide member organisations and youth clubs in Kenya, Zimbabwe and Malawi.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$111000	42	2022	2025

PROJECT ORGANISATIONS AND INSTITUTIONS

- Youth Alive! Kenya
- Centre for Youth Empowerment and Civic Education (CYECE)
- Youth Empowerment and Transformation Trust (YETT)

COUNTRIES

- Kenya
- Malawi
- Zimbabwe



Transforming the Justice Sector in East and Southern Africa through Exchange of legal technical expertise

The overall objective of the project is to enhance the participants' understanding and knowledge of legal systems, processes, and institutions, and to develop their skills in legal analysis, advocacy, problem-solving, and research. This will enable them to bring comparative justice and legal experience to solution table and to jointly promote the rule of law and democracy in East and Southern Africa.

DAC Sector

Civil Society

Sustainable Development Goal

16 Peace, Justice and Strong Institutions

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$ 544 000	8	2024	2026

PROJECT ORGANISATIONS AND INSTITUTIONS

- Africa Judges & Jurists Forum (AJJF)
- Legal Resources Foundation (LRF) - Zimbabwe
- Foundation of Human Rights Initiative (FHRI)
- International Commission of Jurists Kenyan Section (ICJ Kenya)

COUNTRIES

- Kenya
- South Africa
- Uganda
- Zimbabwe

Norec partners in Zimbabwe

Organisation	City	Contact person	E-mail
Farmers Association of Community Self Help Investment Groups (FACHIG) Trust	Bindura Town	Thomas Mupetesi	fachigtrustinfo@gmail.com
Legal Resources Foundation (LRF) - Zimbabwe	Harare	Valerie Zviuya	pa@lrf.co.zw
Rural Enterprise Trust of Zimbabwe	Chitungwiza	Tawanda Allen Mandevhana	tmandevhana@gmail.com
Youth Empowerment and Transformation Trust (YETT)	Harare	Andrea Medaas	info@yetzw.net
Zimbabwe Girl Guides Association	Harare	Tatenda Maona Kanengoni	girlguideszimbabwe@gmail.com
Zimbabwe Volleyball Association	Harare	Kenneth Kondo	kondola80@gmail.com



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