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Photographs

All the images portrayed are real people working in a Norec project and their colleagues from all over the world. Consent has been granted to Norec to use these images to visualise our exchange projects and their effect.

For more information regarding specific photographs or any other content in this pamphlet, contact norec@norec.no

About Norec

The Norwegian Agency for Exchange Cooperation (Norec) is Norway's only competence centre for international exchange. As an executive body under the Norwegian Ministry of Foreign Affairs, we are a key part of Norway's integrated approach to achieving the UN's sustainable development goals.

Grant Management

Norec's uniqueness lies in supporting work exchanges that provide global learning opportunities for staff and organisations. With a grant for a Norec exchange project, workplaces send employees and volunteers on exchange to another country.

As of 2024, Norec also administers the grant Democracy Through Partnerships, which supports Norwegian political parties and their youth wings in their work to promote democracy globally.

The UN and World Bank

Norec coordinates recruitment of Norwegian citizens to positions funded by the Norwegian government at the UN and the World Bank. This includes positions as Junior Professional Officers and United Nations Volunteers, as well as other secondments. We are currently funding around 40 Norwegian citizens working for various UN agencies, the World Bank and the Asian Bank on all continents. Norec conducts pre-deployment trainings and follows up the secondees throughout their contracts, with an overall goal of increasing the number of Norwegian citizens in international organisations.

Training and Learning

Norec has an interdisciplinary team of trainers. They facilitate learning for staff and partnerships that work internationally. Yearly, Norec arranges between 35-40 courses with over a thousand participants. Norec's courses are interactive and inclusive in order to accommodate people from diverse and multicultural backgrounds.

Building Knowledge

In addition, Norec conducts action-based research to expand and build knowledge in the field of international work exchanges. Multi-method data collections are regularly carried out to inform and improve our trainings and programmes.

As a centre of competence, we strive to build and expand knowledge on how to conduct successful work exchanges - and how to build strong global partnerships.

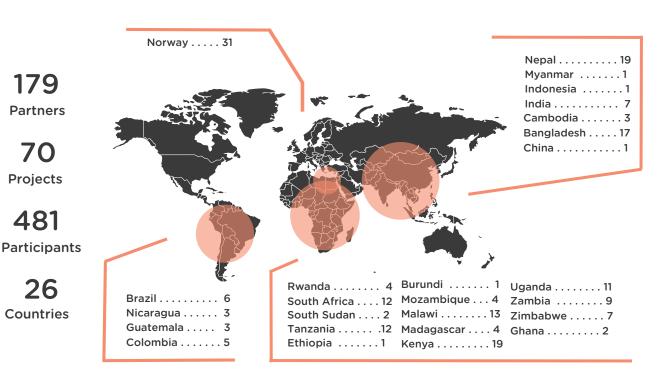
Norec exchange projects

Yearly, over 175 organisations send their staff to work abroad to learn from partners in other countries, creating new or stronger partnerships through practical experience in different contexts and specialisations.

Norec is founded on the principle that collaboration is essential for addressing global challenges. Whether the partnerships are formed with like-minded or different organisations, they strengthen international alliances and work to reach the UN's sustainable development goals.

The majority of the staff that travel abroad in Norec supported projects, gain valuable work experience. Learning and skill transfer gives exchanged project staff professional growth, which upon their return, contributes to their organisations' efficiency and innovation. Over time, the skills and learning are transferred between those that have been on an exchange, the new staff received on job-exchange and the institutions' staff as a whole. This process also promotes organisational and community advancement.

Norec emphasizes the importance of bridging power imbalances and fostering international relationships as essential strategies for solving global issues. It fosters a sense of unity and shared purpose among diverse groups, laying the groundwork for long-term cooperation and mutual benefits. Through a Norec exchange project, organisations gain the expertise needed to achieve their objectives and push for impactful changes, showcasing Norec's dedication to cross-cultural cooperation in global problem-solving.



Former Norec exchanged staff Jeromnie and her story

Jeromnie Akinyi Obwar grew up in an informal settlement in Kisumu, Kenya. She says this about her work exchange to Norway: "That is when I had my self-identity for the first time. I knew who I was. I knew the potentials that I had."

Upon returning, she volunteered to inform young people about sexual health rights: "We realised that there was something going wrong in our community. The community members could not reach the higher people. We became the ladder for them to use."

Jeromnie was selected into the Health Management Committee: "that to me is so big. I can meet with those people. I can now influence change directly."





Partner Youth Alive! Kenya (YAK) and achievements

Staff from Youth Alive! Kenya learnt how to conduct action research while on exchange with Youth Empowerment Transformation Trust in Zimbabwe. YAK applied this method to map the situation for youth in Kenya. A report was compiled, which highlights the gaps in current policies as well as youths' views of what should to be done differently. YAK used the findings to draw attention to the need for change in the electoral process to bring young people out of voter apathy and into politics. The government used key findings from the report to inform outreach governmental youth-focused programmes.



The Norec Network — a resource bank

Since we started in 1963, Norec has supported the exchange of more than

13 000 staff and volunteers between different organisations. These individuals are a resource we want to continue to support. Therefore, we launched the Norec Network in 2023.

We enable the members of Norec Network to share knowledge and expertise, expand their professional network and join physical and digital network activities, and this way, we help keep their engagement going even after their exchange period has ended.

This network works as a resource bank for Norec, where we can gather advice and input from the members. They have helped with facilitation, logistics and interpretation for trainings we have conducted in their home countries.

The Norec Network is available for the Norwegian Ministry of Foreign Affairs and associated embassies to utilise as a resource.

If you wish to get further information on how you can utilise this resource, or have any questions related to the network, please contact training@norec.no.

Norec Network members as of april 2024

1,638

Home countries of members of Norec Network as of 2024





Overview

Norec exchange projects in Brazil

The numbers: Brazil

Total grants to organisations in Norec supported projects

The 7 projects with Norec support in Brazil, received funds totaling 477 000 USD in 2023.

Out of the 7 projects in Brazil, 4 are with civil society organisations (CSOs) and 3 are within the private sector.

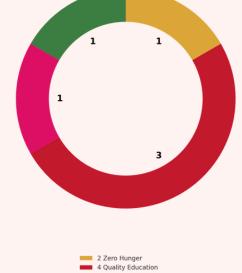
\$477K

Supported projects are working towards the following Sustainable Development Goals (SDCs)

(SDGs)

All Norec projects promote sustainability goal 17, both by strengthening the tools and methods used to achieve results, and by supporting new global partnerships for sustainable development.

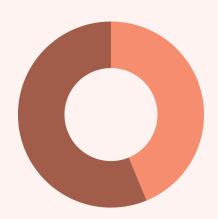
In Brazil, the most prevalent sustainable development goal is number 4, Quality Education.



10 Reduced Inequalities13 Climate Action

Norec staff and volunteers

There are 48 staff members from or in Brazil, receiving Norec support. 21 of them are Brazilians working abroad in a Norec exchange project, while 27 are Norec staff from other countries working in Brazil in 2024.



Organisations have partners in the following countries

In a partnership supported by Norec, organisations, public institutions and private business from over 25 countries cooperate to promote the Sustainable Development Goals.

For the projects with Brazilian partners, the collaborating organisations are spread over the countries listed to the right.

Mozambique Bangladesh Guatemala Colombia Norway Madagascar China Kenya Malawi

Exchange projects in Brazil

Tuko Pamoja

DAC Sub Sector

11330 Vocational training Sustainable Development Goal

4. Quality Education

Tuko Pamoja is an exchange project where youth develop their skills in music, dance, circus and visual arts in addition to developing leadership skills. The project aims to strengthen cultural education, promote diversity, improve access and quality of teaching in music, dance and circus arts. Exchange participants run workshops, implement new curricula and improve pre-existing networks through outreach programs in the communities.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$1050000	36	2021	2025

PROJECT ORGANISATIONS AND INSTITUTIONS

- Associação do Jongo Dito Ribeiro
- Associação Cultural Mono
- Kulturskolen i Fredrikstad

COUNTRIES

- Brazil
- Norway
- Mozambique

Connect

DAC Sub Sector

15150 Democratic participation and civil society Sustainable Development Goal

4. Quality Education

Connect focuses on increasing youth participation in the organisations, and the number of value-based of youth leaders. Further, the project works to give them a global perspective and to motivate them to focus on global challenges, like poverty, environmental issues and integration.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start Project end	
\$1311475	12	2022	2027

PROJECT ORGANISATIONS AND INSTITUTIONS

COUNTRIES

- Movimento Encontrão (ME)
- The Evangelical Lutheran Church of Hong Kong (ELCHK)
- Det Norske Misjonsselskap (NMS)

- Brazil
- China
- Norway



Interact

DAC Sub Sector

15150 Democratic participation and civil society Sustainable Development Goal

4. Quality Education

The project aim to create youth and organisations that are better equipped to address the challenges in their societies. The project works to strengthen young people through multicultural experiences. They support and cultivate young participants, making them more confident in their skills and becoming better leaders for their organisations.

PROJECT KEY FACTS

Estimated total grant Total	staff and volunteers Project st	art Project end
\$2124709 22	2022	2027

PROJECT ORGANISATIONS AND INSTITUTIONS

COUNTRIES

- Bible Students Fellowship of Bangladesh (BSFB)
- Alianca Bíblica Universitária do Brazil (ABUB)
- Unidad Cristiana Universitaria Colombia (UCU)
- Fellowship of Christian Unions (FOCUS Kenya)
- Union des Group Biblique de Madagascar (UGBM)
- Norges kristelige student- og skoleungdomslag (NKSS)

- Bangladesh
- Brazil
- Colombia
- Kenya
- Madagascar
- Norway

Solidarity Brigades

DAC SUB SECTOR

15150 Democratic participation and civil society Sustainable Development Goal

2. Zero Hunger

The project seeks to empower communities in Latin America and Norway by enhancing their advocacy for food sovereignty and sustainable society. Through the exchange of agroecological practices, technical skills, and knowledge between grassroots farmers' organisations and civil society movements, the initiative fosters reciprocal learning and solidarity. This project aims to cultivate agents of change who can drive positive, multi-level transformation toward a safer, more equitable, and sustainable world.

PROJECT KEY FACTS

Estimated total grant	Exchanged project staff	Project start	Project end
\$641976	30	2023	2024

PROJECT ORGANISATIONS AND INSTITUTIONS

- Movimento Sem Terra (MST)
- Coordinador Nacional Agrario (CNA)
- Conavigua
- Latin-Amerikagruppene-Brigader

COUNTRIES

- Brazil
- Colombia
- Guatemala
- Norway



Capacity building for local resilience

DAC Sub Sector

11420 Higher education

Sustainable Development Goal

13. Climate Action

The partners enable communities to face natural disasters, climate change, raise environmental awareness and stimulate sustainable development. The project exchange social psychology specialists from Colombia, social scientists from Guatemala and social communication specialists from Brazil

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start Project end	
\$80000	18	2022	2025

PROJECT ORGANISATIONS AND INSTITUTIONS

COUNTRIES

- São Caetano do Sul Municipal University (USCS)
- Universidad Metropolitana de Barranquilla
- Latin American Faculty of Social Sciences (FLACSO)
 Guatemalan Headquarters
- Brazil
- Colombia
- Guatemala

MOVE

DAC Sub Sector

15150 Democratic participation and civil society Sustainable Development Goal

10. Reduced Inequalities MOVE is an exchange program for young musicians and organisers - between Norway, Malawi, Mozambique and Brazil. The programme exchanges youth with competence in music and organisation, and seeks to empower them with new tools and intercultural understanding as young leaders within the cultural field. Simultaneously, the project aims to enrich the organisations, the local communities and society.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$1650000	24	2022	2025

PROJECT ORGANISATIONS AND INSTITUTIONS

COUNTRIES

- Sustenidos
- Music Crossroads Malawi
- Music Crossroads Mozambique
- Trøndertun Folkehøgskole
- JM Norway

- Brazil
- Malawi
- Mozambique
- Norway

Norec partners in Brazil

Organisation	City	Contact person	E-mail	Start	End
Alianca Bíblica Universitária do Brazil (ABUB)	São Paulo- SP	Karen Aquino Rangel da Costa	karen@abub.org.br	2022	2027
Associacão do Jongo Dito Ribeiro	Campinas	Alessandra Ribeiro Martins	alejongo@gmail.com	2021	2025
Movimento Encontrão (ME)	Curitiba- Paraná, PR	Jonatan Bartz Neumann	intercambios@me.org.br	2022	2027
Movimento Sem Terra (MST)	Sao Paulo	Judite dos Santos	judites antos@mst.org.br	2023	2024
São Caetano do Sul Municipal University (USCS)	São Caetano do Sul	Daniel Vaz Freire	crecesbrasil@adm.uscs.edu.br	2022	2025
Sustenidos	Sao Paulo	Alessandra Fernandez	alessandra@sustenidos.org.br	2022	2025



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