



NOREC EXCHANGE PROJECTS IN INDIA

Updated April 2024

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EXCHANGE COOPERATION



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April 2024

Photographs

All the images portrayed are real people working in a Norec project and their colleagues from all over the world. Consent has been granted to Norec to use these images to visualise our exchange projects and their effect.

For more information regarding specific photographs or any other content in this pamphlet, contact norec@norec.no

About Norec

The Norwegian Agency for Exchange Cooperation (Norec) is Norway's only competence centre for international exchange. As an executive body under the Norwegian Ministry of Foreign Affairs, we are a key part of Norway's integrated approach to achieving the UN's sustainable development goals.

Grant Management

Norec's uniqueness lies in supporting work exchanges that provide global learning opportunities for staff and organisations. With a grant for a Norec exchange project, workplaces send employees and volunteers on exchange to another country.

As of 2024, Norec also administers the grant Democracy Through Partnerships, which supports Norwegian political parties and their youth wings in their work to promote democracy globally.

The UN and World Bank

Norec coordinates recruitment of Norwegian citizens to positions funded by the Norwegian government at the UN and the World Bank. This includes positions as Junior Professional Officers and United Nations Volunteers, as well as other secondments. We are currently funding around 40 Norwegian citizens working for various UN agencies, the World Bank and the Asian Bank on all continents. Norec conducts pre-deployment trainings and follows up the secondees throughout their contracts, with an overall goal of increasing the number of Norwegian citizens in international organisations.

Training and Learning

Norec has an interdisciplinary team of trainers. They facilitate learning for staff and partnerships that work internationally. Yearly, Norec arranges between 35-40 courses with over a thousand participants. Norec's courses are interactive and inclusive in order to accommodate people from diverse and multicultural backgrounds.

Building Knowledge

In addition, Norec conducts action-based research to expand and build knowledge in the field of international work exchanges. Multi-method data collections are regularly carried out to inform and improve our trainings and programmes.

As a centre of competence, we strive to build and expand knowledge on how to conduct successful work exchanges – and how to build strong global partnerships.

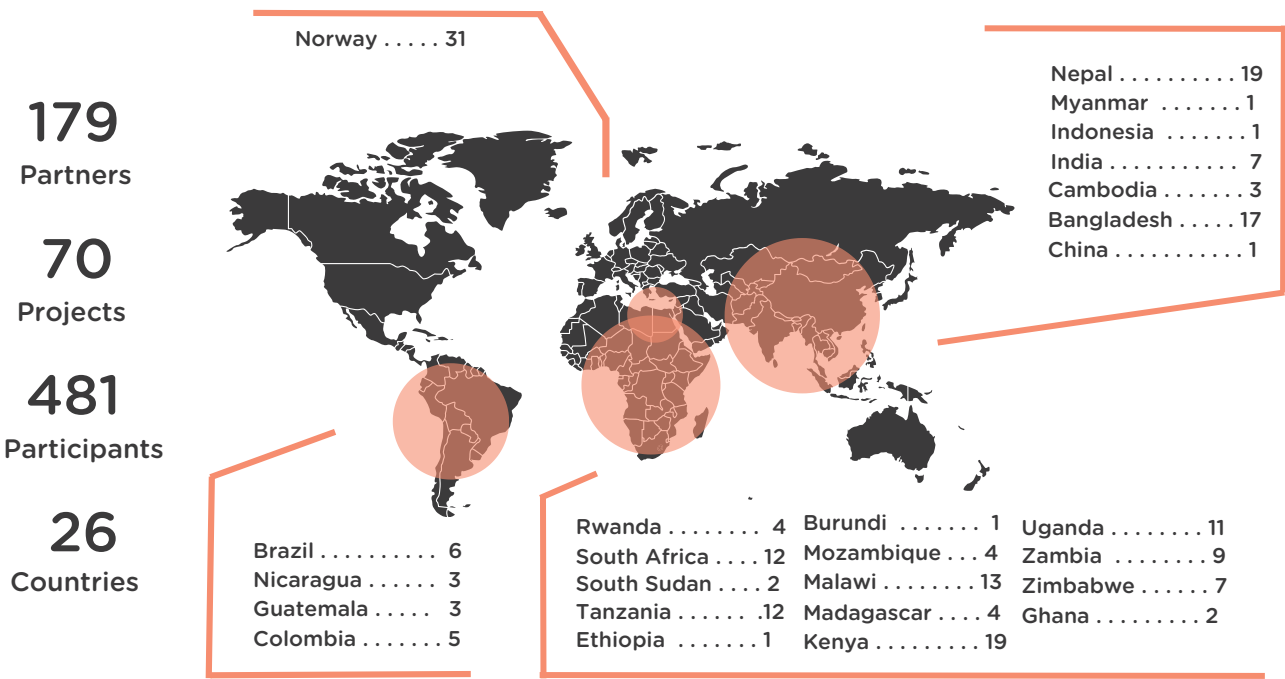
Norec exchange projects

Yearly, over 175 organisations send their staff to work abroad to learn from partners in other countries, creating new or stronger partnerships through practical experience in different contexts and specialisations.

Norec is founded on the principle that collaboration is essential for addressing global challenges. Whether the partnerships are formed with like-minded or different organisations, they strengthen international alliances and work to reach the UN's sustainable development goals.

The majority of the staff that travel abroad in Norec supported projects, gain valuable work experience. Learning and skill transfer gives exchanged project staff professional growth, which upon their return, contributes to their organisations' efficiency and innovation. Over time, the skills and learning are transferred between those that have been on an exchange, the new staff received on job-exchange and the institutions' staff as a whole. This process also promotes organisational and community advancement.

Norec emphasizes the importance of bridging power imbalances and fostering international relationships as essential strategies for solving global issues. It fosters a sense of unity and shared purpose among diverse groups, laying the groundwork for long-term cooperation and mutual benefits. Through a Norec exchange project, organisations gain the expertise needed to achieve their objectives and push for impactful changes, showcasing Norec's dedication to cross-cultural cooperation in global problem-solving.



Former Norec exchanged staff Jeromnie and her story

Jeromnie Akinyi Obwar grew up in an informal settlement in Kisumu, Kenya. She says this about her work exchange to Norway: “That is when I had my self-identity for the first time. I knew who I was. I knew the potentials that I had.”

Upon returning, she volunteered to inform young people about sexual health rights: “We realised that there was something going wrong in our community. The community members could not reach the higher people. We became the ladder for them to use.”

Jeromnie was selected into the Health Management Committee: “that to me is so big. I can meet with those people. I can now influence change directly.”



Partner Youth Alive! Kenya (YAK) and achievements

Staff from Youth Alive! Kenya learnt how to conduct action research while on exchange with Youth Empowerment Transformation Trust in Zimbabwe. YAK applied this method to map the situation for youth in Kenya. A report was compiled, which highlights the gaps in current policies as well as youths' views of what should to be done differently. YAK used the findings to draw attention to the need for change in the electoral process to bring young people out of voter apathy and into politics. The government used key findings from the report to inform governmental youth-focused outreach programmes.

A NOREC TRAINING IN NEPAL 2023.
CREDIT: MAIKEN SOLBAKKEN, NOREC



The Norec Network — a resource bank

Since we started in 1963, Norec has supported the exchange of more than 13 000 staff and volunteers between different organisations. These individuals are a resource we want to continue to support. Therefore, we launched the Norec Network in 2023.

We enable the members of Norec Network to share knowledge and expertise, expand their professional network and join physical and digital network activities, and this way, we help keep their engagement going even after their exchange period has ended.

This network works as a resource bank for Norec, where we can gather advice and input from the members. They have helped with facilitation, logistics and interpretation for trainings we have conducted in their home countries.

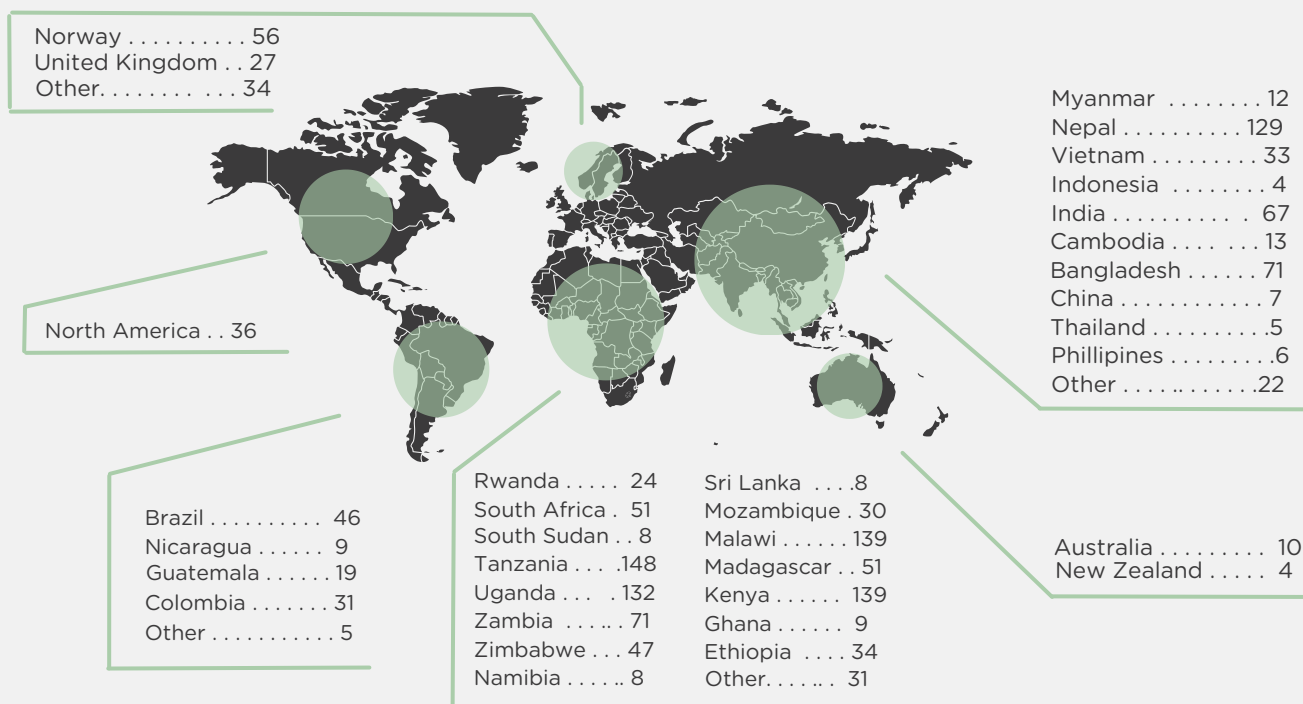
The Norec Network is available for the Norwegian Ministry of Foreign Affairs and associated embassies to utilise as a resource.

If you wish to get further information on how you can utilise this resource, or have any questions related to the network, please contact training@norec.no.

**Norec Network members
as of april 2024**

1,638

Home countries of members of Norec Network as of 2024



AGRICULTURAL PROJECT BETWEEN
INDIA AND BANGLADESH WITH VILLAGE
DEVELOPMENT SERVICE (IVDS).
CREDIT: NOREC



Overview

Norec exchange projects in India

The numbers: India

Total grants to organisations

Norec support five projects in India, a total of 302 000 USD in 2023.

\$302K

Norec staff and volunteers

There are 17 staff members from or in India, receiving Norec support. 9 of them are Indians working abroad in a Norec exchange project, while 8 are Norec staff from other countries working in India in 2024.



Contact information

Organisation	City	Contact person	E-mail	Start	End
Lady Hardinge Medical College & Kalawati Saran Children's Hospital	New Delhi	Sushma Nangia	drsnangia@gmail.com	2024	2027
Milaan be the Change	Gurugram	Abha Sharma	hello@milaanfoundation.org	2022	2024
Pahal Jan Sahayog Vikas Sansthan	Indore	Mohammad Ahtesham	pahal6867@gmail.com	2022	2024
Parmarth Samaj Sevi Sansthan	Jalaun	Manish Kumar	parmarths@gmail.com	2023	2026
Rural Development Society	Bankura, West Bengal	Saumya Aggarwal	rudeso@rediffmail.com	2023	2024



A NOREC-SUPPORTED STAFF MEMBER
WORKING WITH LOCAL FARMERS IN
BANGLADESH THROUGH THE
ORGANISATION WAVE. CREDIT: MAIKEN
SOLBAKKEN

Exchange projects

SARTHI

DAC Sub Sector

31165
Agricultural
alternative
development

Sustainable Development Goal

2. Zero Hunger

The project focuses on youth, organic farming and sustainable agriculture in underprivileged communities in Nepal and India. Youth are mobilised from rural communities, and taught traditional cropping practices. Through an intensive 12-month exchange program, the projects will turn the youth into change-makers.

PROJECT KEY FACTS

Estimated total grant	Exchanged project staff	Project start	Project end
\$19800	18	2023	2026

PROJECT ORGANISATIONS AND INSTITUTIONS

- Parmarth Samaj Sevi Sansthan
- Integrated Village Development Service

COUNTRIES

- India and Nepal

Enhanced Nutritional Security through Reciprocity (ENSR)

DAC Sub Sector

12261 Health
education

Sustainable Development Goal

3. Good Health
and Well-Being

The partners raise awareness, share knowledge and pass on skills related to nutrition. The project focuses on increasing knowledge and competence at both the individual and organisational level to improve maternal and child nutrition. Each organisation also teach each other specific tools and methods. By the end of the project, the intention is that all three partners will have integrated each others' approaches into their nutrition promotion interventions.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$13666,6	6	2022	2024

PROJECT ORGANISATIONS AND INSTITUTIONS

- ASPADA Paribesh Unnayan Foundation
- Krousar Yoeung Association (KrY)
- Pahal Jan Sahayog Vikas Sansthan

COUNTRIES

- India
- Cambodia
- Bangladesh

Exchange for Change Project

This Indian-Nepalese project aims to tackle social malpractices of trafficking, gender-based discrimination and violence. A group of four participants are sent on exchange from each organisation, where they cooperate to mutually strengthen the organisations.

DAC Sub Sector

15180 Ending violence against women and girls

Sustainable Development Goal

5. Gender Equality

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$23833,2	16	2022	2024

PROJECT ORGANISATIONS AND INSTITUTIONS

- Milaan be the Change
- Peace Rehabilitation Centre (PRC)

COUNTRIES

- India
- Nepal

142901N Oslo Universitetssykehus Kalawati 2024-2027

DAC Sub Sector

12181 Medical education/training

Sustainable Development Goal

3. Good Health and Well-Being

This project brings together teams from India and Norway to better care for newborns and support milk banks. The goal is to improve care for newborns by teaching nurses new skills and introducing better treatments. This effort focuses on reducing the high risks for newborns in India by encouraging proper care, breastfeeding, and the use of donated milk, which are all important for a baby's early health and development. The collaboration aims to lower the death rate of newborns by sharing knowledge and practices from both countries.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$879246,6	24	2024	2027

PROJECT ORGANISATIONS AND INSTITUTIONS

- Lady Hardinge Medical College & Kalawati Saran Children's Hospital
- Oslo universitetssykehus HF

COUNTRIES

- India
- Norway



Peace Col.IN

DAC Sub Sector

15150
Democratic
participation
and civil
society

Sustainable Development Goal

16. Peace,
Justice and
Strong
Institutions

The partnership is developing platforms for collaborative education and knowledge exchange focused on peace education through online modules. These modules incorporate the methodologies, expertise, and initiatives unique to each partner institution. By doing so, they are deepening their collective comprehension of peace concepts, subsequently augmenting their ability to conduct impactful international and multicultural interventions.

PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$184177,3	4	2023	2024

PROJECT ORGANISATIONS AND INSTITUTIONS

- Somos CaPAZes
- Rural Development Society

COUNTRIES

- Colombia
- India

**Contact Information**

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Visit norec.no

