



# NOREC PROJECTS IN BRAZIL





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Exchange Cooperation (Norec)

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April 2026

### **Photographs**

All the images portrayed are real people working in a Norec project and their colleagues from all over the world. Consent has been granted to Norec to use these images to visualise our exchange projects and their effect.

For more information regarding specific photographs or any other content in this pamphlet, contact [norec@norec.no](mailto:norec@norec.no)

# About Norec

The Norwegian Agency for Exchange Cooperation (Norec) is Norway's only competence centre for international exchange. As an executive body under the Norwegian Ministry of Foreign Affairs, we are a key part of Norway's integrated approach to achieving the UN's sustainable development goals.

## **Building Knowledge**

As a centre of competence, we strive to build and expand knowledge on how to build strong global partnerships and international work exchanges. Multi-method data collections are regularly carried out to inform and improve our trainings and programmes.

Norec has an interdisciplinary team of trainers. They facilitate 35 - 40 trainings for staff and partnerships that work internationally each year.

## **Grant Management**

Norec supports work exchanges that provide global learning opportunities for staff and organisations. With a grant for a work exchange project, workplaces send employees and volunteers on exchange to another country. Norec also administers the grant Democracy Through Partnerships, which supports Norwegian political parties and youth wings in their work to promote democracy globally.

## **The UN and World Bank**

Norec coordinates recruitment of Norwegian citizens to positions funded by the Norwegian government at the UN and the multilateral development banks. This includes positions as Junior Professional Officers and other secondments. We are currently funding 55 Norwegian citizens working for various UN agencies, the World Bank and the Asian Bank on all continents. Norec conducts pre-deployment trainings and follows up the secondees throughout their contracts, with an overall goal of increasing the number of Norwegian citizens in international organisations.

## **EVAL**

Norec hosts the The Independent Evaluation Department of Norwegian Development Cooperation. Their task is to provide impartial assessments that hold Norway's development actors accountable and improve the quality and results of Norwegian development cooperation. Operating under a distinct mandate, the department reports directly to the Secretary Generals of the Norwegian Ministry of Foreign Affairs and the Ministry of Climate and Environment.

# Recruitment to the UN and the Development Banks

Norec coordinates Norway's recruitment to the UN and other international organisations on behalf of the Ministry of Foreign Affairs. As a link between Norwegian authorities and the multilateral system, Norec works to increase the number of Norwegian citizens in international positions.

A central part of this work is the national secondment scheme, which funds junior and mid-level roles in organisations such as the UN and the World Bank. Reserved for Norwegian nationals, these positions provide valuable experience that can lead to long-term international careers.

Norec manages outreach and selection for these roles, and offers guidance, training, and follow-up to secondees throughout their assignments to ensure professional development and the transfer of strategic knowledge back to Norway. The agency also contributes to policy development and talent pipeline strategies, and is establishing a professional network for Norwegians working in international organisations.

In 2025, Norway is funding 55 positions through Norec to the UN system, the World Bank and the Asian Development Bank, with a budget of 75 million NOK. The aim is to increase Norwegian representation in international organisations and encourage Norwegian-funded staff to move into regular positions beyond the funding period.

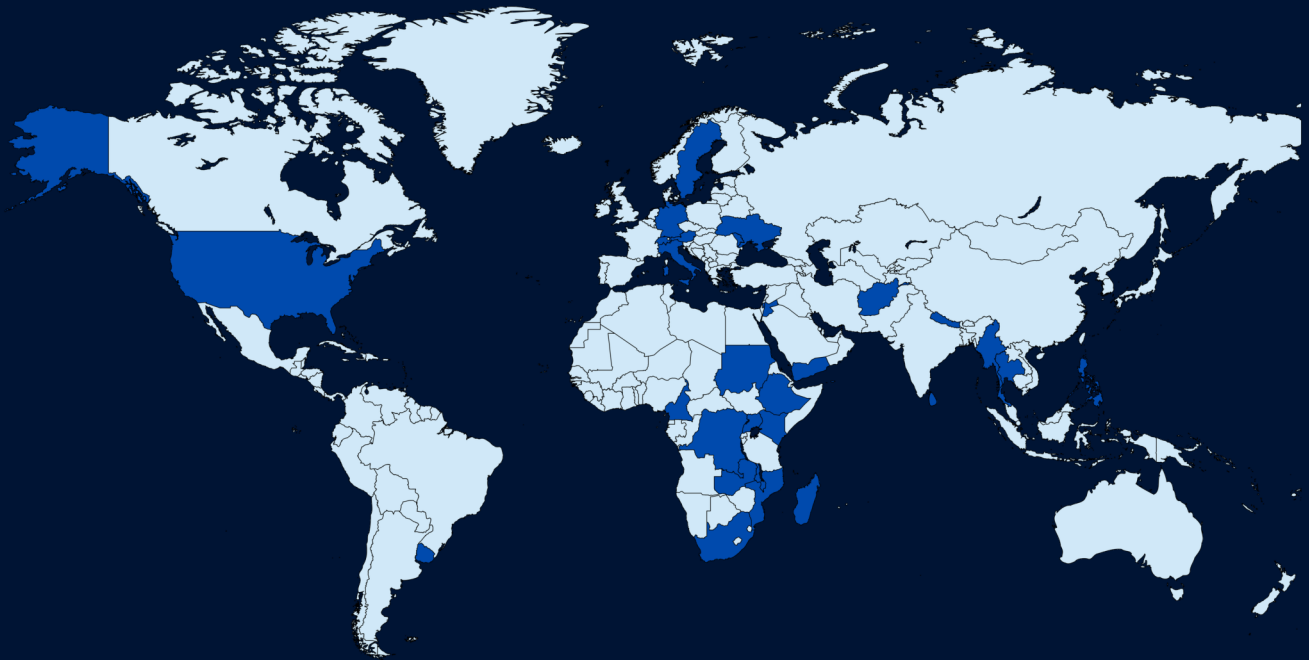
Two deployment modalities are supported:

- Junior Professional Officers (JPO): Usually three years fully funded by Norway, plus one year of co-funding, typically at P2 or GF level.
- Senior Professional Officers (SPO): At P4 or GG level, with two years of full funding, exceptionally three.

The recruitment cycle begins each September, when Norec and the Ministry of Foreign Affairs identify strategically important positions in dialogue with organisations and embassies. Suggestions can be sent to [fn\\_stillinger@norec.no](mailto:fn_stillinger@norec.no). Positions to be supported are confirmed in early December, with vacancies posted in late January and deployments expected in September.

# Norwegian Secondees 2025

## JPO, SPO AND SDP



### **ADB**

1 JPO: PHILIPPINES

### **UN DPO**

1 JPO: NEW YORK

### **UN DPPA**

2 JPOS: NEW YORK, KENYA

### **FAO**

2 JPOS: ETHIOPIA, KENYA

### **ILO**

2 JPOS: NEPAL, SRI LANKA

### **OCHA**

2 JPOS: UKRAINE, YEMEN

### **OHCHR**

2 JPOS: UKRAINE,  
SOUTH AFRICA

### **NEW: UN DESA**

1 JPO: GENEVA

### **UNDP**

6 JPOS, 1 SPO, 1 SDP:  
THAILAND, MADAGASCAR  
DRC, NEW YORK, GENEVA  
UKRAINE, MOLDOVA, MALAWI  
**1 JPO: SUDAN**

### **UNEP**

1 JPO: KENYA

### **NEW: UNFCCC**

1 JPO: GERMANY

### **UNFPA**

2 JPOS: UKRAINE, NEW YORK

### **UNHCR**

2 JPOS: MOLDOVA, CAMEROON  
**1 JPO: KENYA**

### **UNICEF**

3 JPOS: ZAMBIA, SWEDEN,  
ETHIOPIA  
**1 JPO: MYANMAR**

### **UNODC**

1 JPOS: VIENNA  
**1 JPO: VIENNA**

### **NEW: UNRWA**

1 JPO: JORDAN/NEW YORK

### **UN WOMEN**

2 JPOS: UKRAINE, NEPAL  
**2 JPO: UGANDA**  
**1 SPO: OCCUPIED  
PALESTINIAN TERRITORY**

### **WFP**

4 JPOS: SOUTH AFRICA,  
AFGHANISTAN, KENYA  
**2 JPOS: ITALY, MOZAMBIQUE**

### **WORLD BANK / GEF**

2 JPOS, 2 SPOS: WASHINGTON  
**1 JPO, 2 SPO: WASHINGTON, UKRAINE,  
OCCUPIED PALESTINIAN TERRITORY**

### **WHO**

1 JPO: URUGUAY

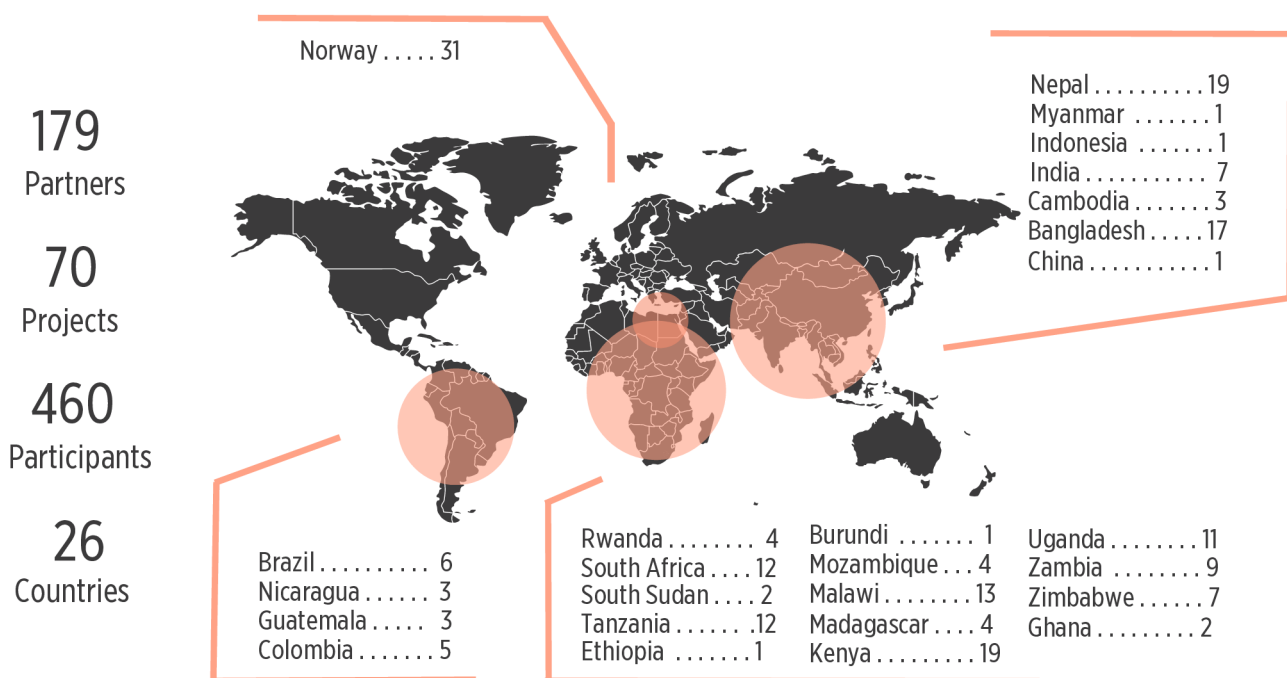
# Norec Work Exchange Projects

Yearly, over 175 organisations send their staff to work abroad to learn from partners in other countries, creating new or stronger partnerships through practical experience in different contexts and specialisations.

Norec is founded on the principle that collaboration is essential for addressing global challenges. Whether the partnerships are formed with like-minded or different organisations, they strengthen international alliances and work to reach the UN’s sustainable development goals.

The majority of the staff that travel abroad in Norec supported projects, gain valuable work experience. Learning and skill transfer gives exchanged project staff professional growth, which upon their return, contributes to their organisations’ efficiency and innovation. Over time, the skills and learning are transferred between those that have been on an exchange, the new staff received on job-exchange and the institutions’ staff as a whole. This process also promotes organisational and community advancement.

Norec emphasizes the importance of bridging power imbalances and fostering international relationships as essential strategies for solving global issues. It fosters a sense of unity and shared purpose among diverse groups, laying the groundwork for long-term cooperation and mutual benefits. Through a Norec exchange project, organisations gain the expertise needed to achieve their objectives and push for impactful changes, showcasing Norec’s dedication to cross-cultural cooperation in global problem-solving.



## Former Norec exchanged staff Jeromie and her story

Jeromie Akinyi Obwar grew up in an informal settlement in Kisumu, Kenya. She says this about her work exchange to Norway: “That is when I had my self-identity for the first time. I knew who I was. I knew the potentials that I had.”

Upon returning, she volunteered to inform young people about sexual health rights: “We realised that there was something going wrong in our community. The community members could not reach the higher people. We became the ladder for them to use.”

Jeromie was selected into the Health Management Committee: “that to me is so big. I can meet with those people. I can now influence change directly.”



# The Norec Network

Since we started in 1963, Norec has supported the exchange of more than 13 000 staff and volunteers between different organisations. These individuals are a resource we want to continue to support. Therefore, we launched the Norec Network in 2023.

We enable the members of Norec Network to share knowledge and expertise, expand their professional network and join physical and digital network activities, and this way, we help keep their engagement going even after their exchange period has ended.

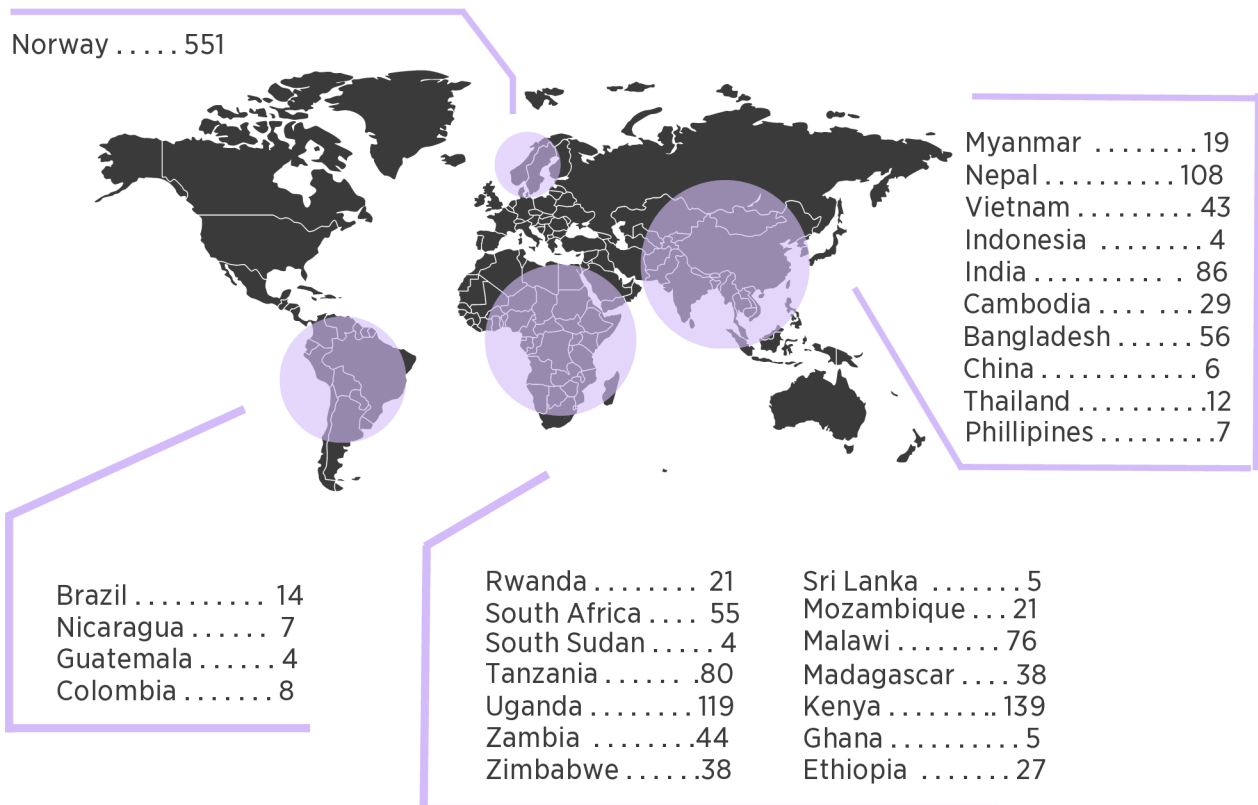
This network works as a resource bank for Norec, where we can gather advice and input from the members. They have helped with facilitation, logistics and interpretation for trainings we have conducted in their home countries.

The Norec Network is available for the Norwegian Ministry of Foreign Affairs and associated embassies to utilise as a resource.

If you wish to get further information on how you can utilise the network, or have any questions related to the network, please contact [network@norec.no](mailto:network@norec.no)

## Norec Network members as of August 2025

# 2,300 +





Overview

# Brazil

# Norec Projects in Brazil

Collaboration Agreements

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Partner Organisations

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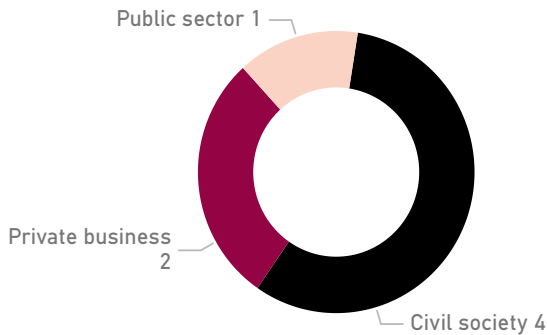
Norec Network Members

263

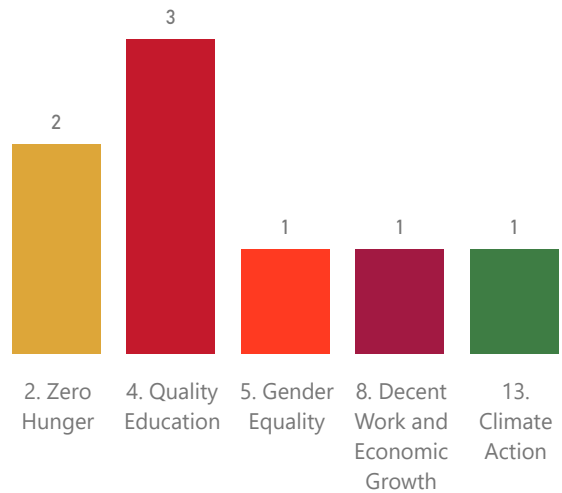
In 2024 the projects with Norec support received funds (USD) totalling to

11,3M

Partners are predominantly from civil society



Collaboration Agreements are working towards the following Sustainable Development Goals (SDGs)



## Organisations have partners in the following countries



# BRAZIL 2025

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## NOREC PARTNERS

Partner	City	Contact Person	E-mail
Movimento Encontro (ME)	Curitiba-Paraná, PR	Jonatan Bartz Neumann	intercambios@me.org.br
Universidade do Vale do Itajai (UNIVALI)	Itajai (SC), Brazil	ENEIDA PATRICIA TEIXEIRA	eneidateixeira@univaii.br
Solution Seeker Tecnologia Ltda	Rio de Janeiro	Guilherme Kessler	guilherme@solutionseeker.no
São Caetano do Sul Municipal University (USCS)	São Caetano do Sul	Daniel Vaz Freire	daniel.vaz@online.uscs.edu.br
Movimento Sem Terra (MST)	Sao Paulo	Judite dos Santos	juditesantos@mst.org.br
Sustenidos	Sao Paulo	Alessandra Fernandez	alessandra@sustenidos.org.br
Alianca Bíblica Universitária do Brazil (ABUB)	São Paulo-SP	Karen Aquino Rangel da Costa	karen@abub.org.br

# Project RAÍS: Amazon Network of Sociobioeconomic Initiatives

The RAÍS Project aims to stimulate sociobioeconomic initiatives and interactions between Bogotá, São Paulo, and the Leticia-Tabatinga border region. Through a professional exchange program, it strengthens bioeconomy, care economy, and solidarity economy ecosystems. Participants contribute to knowledge transfer, local capacity-building, and the development of sustainable projects, enhancing integration and cooperation in the Amazon region.

DAC Sub Sector

11430 Advanced technical and managerial training

Sustainable Development Goal

8. Decent Work and Economic Growth

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$475K	12	2025	2027

## PROJECT ORGANISATIONS AND INSTITUTIONS

São Caetano do Sul Municipal University (USCS)	Brazil
Formulación y Gestión de Proyectos (FYGP)	Colombia

# Solidarity Brigades

Solidarity Brigades brings together young community leaders from Brazil, Colombia, Guatemala and Norway to address food insecurity, climate change and human rights. Through international exchange, participants share knowledge and practical approaches such as agroecological farming and Indigenous practices. They also develop and use different ways of communicating and organising, including community outreach and advocacy. Additionally, the project strengthens cooperation between organisations, builds networks across countries, and supports human rights defenders by sharing strategies to respond to threats and violence.

DAC Sub Sector

15150 Democratic participation and civil society

Sustainable Development Goal

2. Zero Hunger

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$900K	45	2025	2028

## PROJECT ORGANISATIONS AND INSTITUTIONS

Movimento Sem Terra (MST)	Brazil
Coordinador Nacional Agrario (CNA)	Colombia
Asociacion Consejo de Unidad Campesina de Guatemala	Guatemala
Conavigua	Guatemala
Latin-Amerikagruppene-Brigader	Norway

# Capacity Building for Local Resilience

This project helps communities in Colombia, Guatemala and Brazil become better prepared for climate change and natural disasters. Social scientists and teachers from the three countries exchange knowledge, teach, do research and support local communities. The goal is to make people and places stronger and more able to cope with crises. The project also works with schools and universities to improve how resilience is taught. In the end, the project will produce a study on how local communities can become more resilient, and support the work on the UN Sustainable Development Goals, the Paris Agreement and the Sendai Framework.

DAC Sub Sector

11420 Higher education

Sustainable Development Goal

13. Climate Action

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$800K	18	2023	2026

## PROJECT ORGANISATIONS AND INSTITUTIONS

São Caetano do Sul Municipal University (USCS)

Brazil

Universidad Metropolitana de Barranquilla

Colombia

# Connect

Connect is a youth exchange project that strengthens leadership, global awareness and cultural understanding among young people in Christian organisations in Brazil, Hong Kong and Norway. The project supports youth participation by giving young leaders first-hand cross-cultural experience and practical skills in leadership and project work. Through workshops and shared learning, the partners aim to build stronger, more inclusive organisations that reflect the diversity of their communities. The project also encourages youth to take part in solving global challenges such as poverty, environmental issues and inequality, both locally and globally.

## DAC Sub Sector

15150 Democratic participation and civil society

## Sustainable Development Goal

4. Quality Education

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$1.3M	60	2022	2027

## PROJECT ORGANISATIONS AND INSTITUTIONS

Movimento Encontro (ME)	Brazil
The Evangelical Lutheran Church of Hong Kong (ELCHK)	China
Det Norske Misjonsselskap (NMS)	Norway

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# Femina Global

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This project connects healthcare professionals, academic staff and students of nursing and midwifery in Norway and Brazil. Through exchange, participants gain practical experience and share knowledge on maternal, infant and family health.

The aim is to reduce mortality and improve healthcare by learning from different approaches and strengthening women's empowerment in pregnancy, childbirth and early motherhood. Special attention is given to the needs of minority and vulnerable groups. By addressing global health challenges and building cross-cultural competence, the project contributes to sustainable development and better health outcomes for women and infants in both countries.

## DAC Sub Sector

12261 Health education

## Sustainable Development Goal

5. Gender Equality

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## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$777K	60	2024	2027

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## PROJECT ORGANISATIONS AND INSTITUTIONS

Universidade do Vale do Itajai (UNIVALI)	Brazil
Høgskulen på Vestlandet (HVL) Sykepleie	Norway

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# Interact

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The Interact project brings together young people from several countries to build leadership skills through multicultural exchange. The goal is to help young people and organisations become better prepared to meet the challenges in their own societies. By living and working in a different context, participants learn how to work across cultures, and see diversity as a strength. The project also supports former participants to stay involved in their home organisations, so their experience can keep making a difference. Interact believes that young people are already leaders – and that strong, inclusive leadership is needed now more than ever.

## DAC Sub Sector

15150 Democratic participation and civil society

## Sustainable Development Goal

4. Quality Education

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## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$2,1M	80	2022	2027

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## PROJECT ORGANISATIONS AND INSTITUTIONS

Bible Students Fellowship of Bangladesh (BSFB)	Bangladesh
Aliança Bíblica Universitária do Brasil (ABUB)	Brazil
Unidad Cristiana Universitaria Colombia (UCU)	Colombia
Fellowship of Christian Unions (FOCUS Kenya)	Kenya
Union des Group Biblique de Madagascar (UGBM)	Madagascar
Norges kristelige student- og skoleungdomslag (NKSS)	Norway

# MOVE

This project brings together young musicians and organisers from Norway, Brazil and Malawi to strengthen youth leadership through music and culture. The project responds to shared challenges across the three countries. Young people are rarely given leadership roles, access to music and cultural activities is limited, and gender equality remains a barrier, especially for women and non-binary people. There is also a need to protect cultural expression and reach wider audiences. Through exchange, participants take on roles in music education, events and community activities. They share skills, develop programmes and work with local partners to increase access to music and cultural participation. The project aims to strengthen youth leadership, promote gender equality, and support organisations in reaching more diverse communities through music and culture.

DAC Sub Sector

16061 Culture and recreation

Sustainable Development Goal

4. Quality Education

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$600K	20	2025	2028

## PROJECT ORGANISATIONS AND INSTITUTIONS

Sustenidos	Brazil
Music Crossroads Malawi	Malawi
JM Norway	Norway
Trondheim Kommune - Kulturenheten	Norway

# AI Launchpad: Exchange of Young Tech Talent within Industrial AI between Brazil and Norway

DAC Sub Sector

31165 Agricultural alternative development

Sustainable Development Goal

2. Zero Hunger

Solution Seeker brings together teams in Norway and Brazil to train young professionals to use AI in real-world industry. There is a clear gap between advanced AI and how it is used in practice, especially in sectors like aquaculture and agriculture. This project focuses on closing that gap. Through exchange, participants work on real projects, applying AI to improve production, reduce waste and manage resources more efficiently. They combine Norwegian expertise in aquaculture with Brazilian expertise in agriculture. The project builds practical skills, strengthens collaboration, and prepares young professionals for jobs in AI and sustainable industry.

## PROJECT KEY FACTS

Estimated total grant	Total staff and volunteers	Project start	Project end
\$529K	8	2024	2027

## PROJECT ORGANISATIONS AND INSTITUTIONS

Solution Seeker Technologia Ltda	Brazil
Solution Seeker AS	Norway





Contact Information

Address: Fjellvegen 9, 6800 Førde, Norway

Phone Number: +47 57 99 00 00

Email: [norec@norec.no](mailto:norec@norec.no)

Website: [www.norec.no](http://www.norec.no)

Social Media

Facebook: [facebook.com/norecno](https://facebook.com/norecno)

Instagram: [instagram.com/norecno](https://instagram.com/norecno)

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